



Engaged &
Empowered Workforce

Our staff are confident, capable and committed to the support and delivery of good care every day

Objectives

- ❖ Develop our culture to engage and empower our people
- ❖ Develop a person-centred health and safety culture
- ❖ Develop leaders who role model our values while driving improvement and innovation
- ❖ Develop our talent to ensure confident and capable people

Chief Executive Priority

- ❖ Strengthen Executive and Clinician relationships
- ❖ Staff Wellbeing

Activities, Programs & Projects

- ❖ Speaking up for Safety
- ❖ People Matter Survey
- ❖ Exceptional People Awards
- ❖ NSLHD Leadership Strategy Plan
- ❖ Wellbeing Directional Plan
- ❖ NSLHD Diversity and Inclusion Plan
- ❖ JMO Training and Wellbeing Committee / Survey
- ❖ Nursing and Midwifery Workforce Mentorship program

Milestones & Measures

Develop our culture to engage and empower our people

Measure: Maintain workplace satisfaction performance above state average through People Matter Engagement Survey

Milestone: Continuous improvement in JMO 'Your Training and Wellbeing Matters' Survey results

Measure: Increase Aboriginal workforce by 5 or more persons pa

Develop a person-centred health and safety culture

Measure: 3000 NSLHD staff trained in Speaking up for Safety

Measure: 10% reduction in workplace incident rate per 100 FTE

Measure: Sustained increase of staff participating in wellness programs

Milestone: Launch of NSLHD Diversity and Inclusion Plan

Develop leaders who role model our values while driving improvement and innovation

Milestone: Improved interface between Clinical Networks and Facility Executive

Milestone: NSLHD Leadership Strategy launched

Develop our talent to ensure confident and capable people

Milestone: Increase in whole of district participation in Exceptional People Awards

Milestone: Increased engagement in NSLHD Nursing & Midwifery Researcher Mentor Program