

NSLHD Honour Roll

Formal recognition of exceptional and outstanding service

PLEASE USE THIS NOMINATION FORM IF YOU WISH TO NOMINATE A PERSON BY WAY OF **APPLICATION OF THE CRITERIA**

The NSLHD Board Honour Roll is an enduring record of the members of staff and community that have provided exceptional and outstanding service to NSLHD and beyond. The contributions of members of the Honour Roll have shaped the face of healthcare provision in Northern Sydney, and led to significant advancements and benefits to the outcomes, wellbeing and experiences of patients, staff, or the wider community.

Applications for admission to the Honour Roll are submitted to and are reviewed by the NSLHD Board. There are two pathways by which the Board might choose to bestow recognition through the Honour Roll:

1. BY APPLICATION OF THE CRITERIA:

- · Evidence of exceptional and outstanding service
- Evidence of strong and regular involvement (usually 5 years or more)
- · Any form of association, whether employed, honorary, involved/engaged or volunteer
- Not the recipient of a separate NSLHD award in that year.
- Three statements of support, available on request

OR

2. BY ACCLAMATION

- The Board may determine to recognise the contribution of a person who may not meet all of the above criteria if, in the opinion of the Board, their contribution has been so exceptional and outstanding as to warrant that degree of recognition.
- The award would state what this exceptional contribution has been and would acknowledge that this was an award by acclamation.
- In the event of a nomination by acclamation, the nomination requires support by a majority of the Board and the Chair of the Board will have the final review and determination.
- It is not envisaged that this pathway would be the norm, but it is recognised that there may be exceptional circumstances that may arise from time to time.

Nominations will be open from January 1st to September 30th each year, to allow two months for assessment prior to the Annual Public Meeting where (as of 2023) the announcement of successful recipients will be made.

Guide to Preparing Nominations for the NSLHD Honour Roll

What is the Honour Roll awarded for?

The primary criterion for admission to the NSLHD Board Honour Roll is to provide an enduring record of the contribution that members of staff and community have provided in terms of exceptional and outstanding service and contributions to NSLHD and beyond through strong and regular involvement with district clinical or support services or management. The contributions of members of the Honour Roll have shaped the face of healthcare provision in Northern Sydney, and led to significant advancements and benefits to the outcomes, wellbeing and experiences of patients, staff, or the wider community.

The Honour Roll

The Honour Roll will be both a static virtual roll maintained on the NSLHD website and also an interactive display, showing images of the recipients and the history of their contribution. This interactive display will also be available for key events of the LHD and also for display in the facilities.

Who is eligible?

All current or past employees (clinical and non-clinical) of NSLHD are eligible for inclusion in the Honour Roll, as well as any current or past volunteers with NSLHD services, or community members with significant involvement in NSLHD services. Applicants must not be the recipient of a separate NSLHD award in the year of their nomination, such as for the Exceptional Peoples Awards.

Who can nominate?

All current or past employees (clinical and non-clinical), including current or past volunteers with NSLHD services or community members with significant involvement in NSLHD Services. Board Member nominations are to be submitted via the NSLHD Chief Executive and/or the NSLHD Executive Director of People and Culture. Nominators need not personally know the nominee, but should be professionally involved in or affected by their contributions to the organisation.

How should nominations be prepared?

The nomination form responses should contain comprehensive information on the contributions or achievements for which the nomination is being made. A list of positions held over a number of years is not sufficient. The committee needs to be given a clear idea of what the nominee has done to fulfil the criterion of exceptional and outstanding service. This can include particular qualities and behaviours. It should not be assumed that the committee has a detailed knowledge of the area in which the nominee has worked, or a full understanding of the significance of certain achievements. The nominee's service should be put into the context of their specific departmental area, and into the broader scope of NSLHD as a whole.

Referee support - Referee statements are limited to 2 pages.

To be properly considered by the Board, all nominations must be accompanied by three referee statements which comment on the service of the nominee, **including one** from the nominator. These statements should illustrate the contributions of the nominee to NSLHD services, as well as the value and impact of these contributions on the NSLHD community and staff. Referees need not personally know the nominee, but should be professionally involved in or affected by their contributions to the organisation.

Nominations are to be kept STRICTLY confidential. The nominee is not to be informed of their nomination, nor is the nominator to make the nomination known to anyone else except the referees and the Honour Roll Committee.
Completed nomination forms and statements of support should be submitted to the NSLHD Board Secretariat at MSLHD-BoardSecretariat@health.nsw.gov.au .
How are nominations considered? Decisions regarding recipients will be made by the NSLHD Board. A special committee comprised of Board members will be convened to assess the nominations after the close of the application period. Consideration will be given to those who explicitly have a good standing with their peers. The Committee will recommend the recipients to the Board for final approval. The Board Chair will contact successful recipients before presentations are made at the Annual General Meeting in December of each year.

NSLHD Honour Roll

Nomination form for admission by way of **APPLICATION OF THE CRITERIA**.

The Information contained in this document will be held in confidence.

Position Position

Details of person su	bmitting nomination				
Full name					
Occupation/Position					
Email			_		
Telephone					
Signature			Date		
Details of the nomin	ee				
Surname	Give Nam			Title	
Email					
Telephone					
Occupation/Position					
Years of Service to NSLHE)				
Business address					
				Postcode	
Referees					
	r persons who have provided referee statements d be from the person submitting the nomination.				
Name	Nar	16			

Nomination statement Please provide details of the nominee's service to NSLHD which are considered particularly worthy of recognition. In what role(s) or associations with NSLHD has the nominee excelled? You should give details and describe comprehensively the nature of the occupation(s), and the length of service. Achievement How has the nominee demonstrated <u>outstanding and exceptional</u> service to NSLHD? Has the individual provided. service excellence; shown innovation in project development; excelled in leadership; or achieved more efficient processes, improved productivity or better patient care outcomes? You should give details of key achievements that have resulted from the nominee's involvement.

Impact

comes of the r	inee's contribution i nominee's work? De	mpacted upon NS scribe in terms of t	SLHD, its patients the 'big picture' the	s, staff and/or wide significance of the	er community? What nominee's service.	are the broad
her Comme	ents to Support th	ne Nominee's A	Admission			
roposed Cita	ation					
awards are gi	ven along with a cita for the award.	ation describing t	he primary reaso	n for admission, p	lease propose a one	